Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

For the 2020 calendar year, or tax year beginning

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.
 ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

2020, and ending

Open to Public Inspection

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May a controlled May May a controlled May May a controlled May May a controlled May	В	Check	if applicable:	С	D	Employ	er identi	ification number	
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Tax esempt athata: Signature present Farme and actives of principal officer: James Bell		N	lame change	475 14th Street Ste 800	E	Telepho	one numb	ber	
Application printing Same As C. Above Tark-element statistics MSD (or Same As C. Above MSD (nitial return	Oakland, CA 94612		415	-321	-4100	
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Tace-exempt status: X 501(c)(3) 191(c) () * (insert no.) 1497(c)(1) or 1927		ш		Same As C Above	H(b) Are all su	pordinates	included	d? Yes	
Website:	ī	Tax	-exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527	ir "ivo," at	tacn a list	. See ins	structions —	
Part Summary	J				H(c) Group exe	emption n	umber 🕨	•	
Briefly describe the organization's mission or most significant activities. To protect and improve the lives of youth of color, poor children and their communities by ensuring fairness and equity in child serving systems. 2 Check this box	K	For							Ā
Briefly describe the organization's mission or most significant activities: To protect and improve the lives of youth of color, poor children and their communities by ensuring fairness and equity in child serving systems. 2 Check this box	Pa	rt I	Summar			l		<u> </u>	
youth of color, poor children and their communities by ensuring fairness and equity in child serving systems. 2 Check this box - if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of voting members of the governing body (Part VI, line 1a). 4 Number of independent voting members of the governing body (Part VI, line 1b). 5 Total number of individuals employed in calendar year 2020 (Part VI, line 2b). 5 Total number of individuals employed in calendar year 2020 (Part VI, line 2b). 6 Total number of voting members of the governing body (Part VI, line 1b). 7a Total unrelated business revenue from Part VIII, column (C), line 12. 7b		1	Briefly descri	be the organization's mission or most significant activities:To protect	and in	prov	e th	e lives o	f
B Net unrelated business taxable income from Form 990-T, Part I, line 11. Prior Year Current Year	au								
B Net unrelated business taxable income from Form 990-T, Part I, line 11. Prior Year Current Year	JUC		equity i	n child serving systems.					
B Net unrelated business taxable income from Form 990-T, Part I, line 11. Prior Year Current Year	Ĕ								
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B Net unrelated business taxable income from Form 990-T, Part I, line 11. Tob O.	Act	7 a					7a		0.
8 Contributions and grants (Part VIII, line 1h). 3,855,320. 6,802,326. 6,802,326. 1,477,720. 525,245. 1,477,720. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 2,705. 5,455. 4,55. 1,477,720. 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 24,177. 24,842. 12 Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12). 4,407,447. 8,310,343. 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 4 Benefits paid to or for members (Part IX, column (A), lines 4). 5 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 2,933,212. 3,042,758. 16 Professional fundraising expenses (Part IX, column (A), line 1e). b Total fundraising expenses (Part IX, column (A), line 1e). b Total fundraising expenses (Part IX, column (A), line 1e). b Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 192,654. 1,395,601. 1,676,275. 1		b	Net unrelated	business taxable income from Form 990-T, Part I, line 11			7b		
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Sign Here Signature of officer Date	Unde	er pena plete. I	alties of perjury, I de Declaration of prepa	eclare that I have examined this return, including accompanying schedules and statements, and to the area (other than officer) is based on all information of which preparer has any knowledge.	ne best of my k	nowledge	and beli	ef, it is true, correc	t, and
Tshaka Barrows Type or print name and title Print/Type preparer's name Preparer Use Only Tshaka Barrows Tshaka Barrows Type or print name and title Preparer's sign: Live brint Date O6/21/2021 Self-employed P7IIN Policy P01658413 Policy Policy P7IIN Policy P01658413 P01658413	_								
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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only s	ubmit origin	al (no copies needed).						
	ions required to file an income tax return othe			s, RE	MICs, and	trusts must			
use Form /	004 to request an extension of time to file incompared Name of exempt organization or other filer, see instruction		S.	Taxpa	yer identification	on number (TIN)			
Type or									
print	W. Haywood Burns Institute			81-	81-0594086				
File by the	Number, street, and room or suite number. If a P.O. box, s	see instructions.		IO I	01 000 1000				
due date for filing your	475 14th Street Ste 800								
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign	n address, see instru	uctions.						
iristructions.	Oakland, CA 94612								
Enter the R	eturn Code for the return that this application	is for (file a se	parate application for each return)			01			
Application Is For		Return Code	Application Is For			Return Code			
	r Form 990-EZ	01	Form 990-T (corporation)			07			
Form 990-B		02	Form 1041-A			08			
Form 4720	(individual)	03	Form 4720 (other than individual)			09			
Form 990-P	F	04	Form 5227			10			
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11			
Form 990-T	(trust other than above)	Form 8870			12				
If the orIf this is check the	re No. • 415-321-4100 reganization does not have an office or place of a Group Return, enter the organization's his box •	four digit Group	ne United States, check this box	this is	for the wh	nole group,			
	est an automatic 6-month extension of time until	11/15	, 20 21 , to file the exempt organi	zation	return				
	e organization named above. The extension is	for the organiz	zation's return for:		· otarr				
► <u>}</u>	calendar year 20 20 or	-							
▶	tax year beginning, 20	, and endi	ng , 20 .						
2 If the	tax year entered in line 1 is for less than 12 n			nal retu	ırn				
	nange in accounting period	nontris, check i	cason	iai rett					
3 a If this nonre	application is for Forms 990-BL, 990-PF, 990-fundable credits. See instructions	-T, 4720, or 60	69, enter the tentative tax, less any	3 a	\$	0.			
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, ayments made. Include any prior year overpay	or 6069, enter ment allowed a	any refundable credits and estimated as a credit	3 b	\$	0.			
c Balan EFTP:	c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions								
Caution: If payment ins	you are going to make an electronic funds wit structions.	hdrawal (direct	debit) with this Form 8868, see Form 84	153-EC	and Form	8879-EO for			

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2020)

<u>Part</u>	III	Statement of Program Service Accomplishments	Г
	D.: (1	Check if Schedule O contains a response or note to any line in this Part III	
	-	y describe the organization's mission:	_
		W. Haywood Burns Institute helps to advance the well-being of children of	
		poor children by building community centered responses to youthful misbeha	vi <u>ors</u>
	<u>that</u>	t are equitable and restorative.	
		e organization undertake any significant program services during the year which were not listed on the prior	
		990 or 990-EZ?	X No
		s," describe these new services on Schedule O.	_
		ne organization cease conducting, or make significant changes in how it conducts, any program services?	X No
		s," describe these changes on Schedule O.	
;	Sectio	ribe the organization's program service accomplishments for each of its three largest program services, as measured by on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total evenue, if any, for each program service reported.	expenses. expenses,
	(Code		77,720.
		l Being:	
		ystem of public policies, institutional and inclusive practices, cultural	
		resentation, and other norms that work to strengthen families, communities a	
		ividual well-being for positive life outcomes. The BI works to improve out	
	for	all people involved in the administration of justice by offering innovativ	e
•	<u>tr</u> ai	ining and technical assistance to stakeholders to effectively address and r	educe
		parity in their counties. BI facilitates a collaborative environment where	
		munity and system stakeholders work strategically, using data to reduce rac	ial and
		nic disparity by building a community-centered response to youthful misbeha	
		t is equitable and restorative.	. – – – – .
		4	. — — — - :
4h	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$	١
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4.	(Code	e:) (Expenses \$ including grants of \$) (Revenue \$	١
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74	Other	program services (Describe on Schedule O.)	
			1
	(Expe)
4 e	i otal p	program service expenses ► 3,555,357.	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If 'Yes,' complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
t	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	: Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
C	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Χ	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Χ	
t	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
k	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If 'Yes,' complete Schedule H.</i>	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

Form 990 (2020) W. Haywood Burns Institute Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i> .	23	Х	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
1	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
(c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		X
ļ	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV.	28b		X
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ļ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		162	NO
	b Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	(gambling) winnings to prize winners?	1 c	X	
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Form 990 (2020) W. Haywood Burns Institute

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No
	a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 24			
ı	f at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
	a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
	a If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
ı	b If 'Yes,' enter the name of the foreign country ►			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		X
	a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 a 5 b		X
	c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		Λ
	<u>-</u>	30		
	a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
ä	a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		X
	a If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	d If 'Yes,' indicate the number of Forms 8282 filed during the year	70		
	e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ı	n If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	,		
	organization have excess business holdings at any time during the year?	8		
	Sponsoring organizations maintaining donor advised funds.			
	a Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	a Initiation fees and capital contributions included on Part VIII, line 12			
	Section 501(c)(12) organizations. Enter:			
	a Gross income from members or shareholders			
	o Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	12-		
	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	a Is the organization licensed to issue qualified health plans in more than one state?	13a		
•	Note: See the instructions for additional information the organization must report on Schedule O.	100		
ı	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	a Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	of If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
_	If 'Yes,' complete Form 4720, Schedule O.			

Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year..... 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 9 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official... See . Schedule .. O. X 15 a **b** Other officers or key employees of the organization...See .Schedule . 0..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?.... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply Own website X Another's website X Upon request Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Susan Pagels 475 14th Street Ste 800 Oakland CA 94612 415-321-4100

Form 990 (2020) W. Haywood Burns Institu	Form 990	(2020)	W.	Havwood	Burns	Institu
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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

	(C)								
(B) Average hours	thar	n one	box, an c	box, unless person an officer and a ector/trustee)			(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other
wook	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	compensation from the organization and related organizations
40									
0			Χ				251,479.	0.	27,496.
_				Χ			161,507.	0.	54,192.
				Χ			161,507.	0.	33,281.
	-								
ŭ			X				173,127.	0.	8,169.
					Х		142,756.	0.	37,179.
					х		121.547.	0.	38,282.
								• • • • • • • • • • • • • • • • • • • •	3372321
0			Х				102,723.	0.	39,860.
40							,		
0	1				Х		121,573.	0.	8,959.
1							·		
0	Х		Χ				0.	0.	0.
1									_
0	Χ		Χ				0.	0.	0.
11									
0	Х		Χ				0.	0.	0.
1									
0	Χ						0.	0.	0.
1									
0	Χ						0.	0.	0.
0	X						0.	0.	0.
	Average hours per week (list any hours for related organizations below dotted line) - 40	Columbia Columbia	Average Continue Continue	(B) Average hours per week (list any hours for related organizations below dotted line) - 40	Resistion (do not che than one box, unless both an officer director/truste or related organizations below dotted line) - 40	Position (do not check methan one box, unless persis both an officer and a director/trustee) Highest compensated organizations below dotted line) Victorial trustee Victorial trus	Position (do not check more than one box, unless person is both an officer and a director/trustee) Prometry	CD Reportable Compensation from the organization is both an officer and a director/trustee) CD Reportable compensation from the organization (W-2/1099-MISC) CD CD CD CD CD CD CD	Company Comp

Part VII Section A. Officers, Directors, Tru	ustees, l	Key	Em	ıplo	oye	es, a	and	d Highest Com	pensated Emp	loyees	5 (cont	inued)
	(B)			(0	•							
(A) Name and title	Average hours per week	box	, unle cer an	ss pe nd a c	erson direct	than is both or/trus	n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations		(F) ated am	
	(list any hours for related	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	the c	ensation organizat od relate anization	ition ed
	organiza - tions below	e ta	mal b		oloye	comp						
	dotted line)	stee	ustee		O	ensated						
(15) Joseph Myers	1	v						0	0			
Board Member (16) Juan Pacheco	0	Х						0.	0.			0.
Board Member	0	Х						0.	0.			0.
(17) Maurine Watkins Board Member	1	Х						0.	0.			0.
(18) Shannan Wilber	1											
Board Member	0	Х						0.	0.			0.
(19)												
<u>(20)</u>												
(21)												
(22)												
(23)												
<u>(24)</u>												
<u>(25)</u>												
1 b Subtotal							>	1,236,219.	0.	2	47,	418.
c Total from continuation sheets to Part VII, Secti							>	0.	0.			0.
d Total (add lines 1b and 1c)							vod.	1,236,219.	0.			418.
from the organization 8	i to those i	isteu	abov	ve) v	WIIO	recen	veu	more man \$100,00	o of reportable comp	ensano		
											Yes	No
3 Did the organization list any former officer, direction line 1a? If 'Yes,' complete Schedule J for such	tor, truste h individu	ee, ke <i>ial</i>	ey er	mplo 	oyee 	e, or	high 	nest compensated	employee	. 3		X
4 For any individual listed on line 1a, is the sum of the organization and related organizations greater	er than \$1	50,00	00?	If 'Y	es,	com	ple	te Schedule J for			ļ.,	
such individualDid any person listed on line 1a receive or accru	e comper	satio	n fro	om a	anv	unre	late	ed organization or	individual		X	
for services rendered to the organization? If Yes Section B. Independent Contractors	s, comple	te So	cnea	lule	J to	r suc	n p	erson		. 5	<u></u>	X
Complete this table for your five highest comper compensation from the organization. Report comper	sated indessation for	epen the c	dent alen	cor	ntrad year	ctors endi	tha	t received more the	nan \$100,000 of ganization's tax year			
(A) Name and business address (B) Description of services									Compe	C) ensatio	on	
2 Total number of independent contractors (including l \$100,000 of compensation from the organization		ited to	o tho	se I	isted	d abo	ve)	who received more	than			
The organization from the organization	U											

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
		·	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Giffs, Grants and Other Similar Amounts	b d e f	Federated campaigns				
<u>ਲ ਨ</u>	h	Total. Add lines 1a-1f	6,802,326.			
E		Business Code				
Program Service Revenue	2a b	Contract Revenue 900099	1,477,720.	1,477,720.		
<u>Ş</u> .	С					
Še	d					
Ē	е					
Ď	f	All other program service revenue				
5	q	Total. Add lines 2a-2f	1,477,720.			
	3	Investment income (including dividends, interest, and other similar amounts)	5,455.			5,455.
	4	Income from investment of tax-exempt bond proceeds ▶				
	5	Royalties				
		(i) Real (ii) Personal				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
		Rental income or (loss) 6c				
	a	Net rental income or (loss)				
	7 a	Gross amount from (i) Securities (ii) Other				
		sales of assets other than inventory 7a				
	b	Less: cost or other basis				
		and sales expenses 7b				
	С	Gain or (loss)				
	d	Net gain or (loss)				
enne		Gross income from fundraising events (not including \$				
Other Reven		of contributions reported on line 1c).				
L.	_	See Part IV, line 18				
욛		Less: direct expenses 8b				
δ	С	Net income or (loss) from fundraising events ▶				
		Gross income from gaming activities. See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
	10 a	Gross sales of inventory, less returns and allowances				
	b	Less: cost of goods sold				
	С	Net income or (loss) from sales of inventory ▶				
S)		Business Code				
scellaneous Revenue	11 a	Honoraria and fees 900099	24,842.			24,842.
걸	b	Honoraria and fees 900099 All other revenue	_1,012.			
@ @	_					
	4	All other revenue				
<u> </u>		Total. Add lines 11a-11d	24 040			
			24,842.	1 477 700	^	20.005
	14	Total revenue. See instructions▶	8,310,343.	1,477,720.	0.	30,297.

Part IX Statement of Functional Expenses
Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Do	Check if Schedule O contains a re	(A)	(B)	(C)	(D)
6b,	7b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	1,019,611.	670,011.	227,821.	121,779.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,515,917.	1,248,242.	267,675.	· ·
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,313,917.	1,240,242.	201,013.	
9	Other employee benefits	292,259.	250,475.	41,784.	
10	Payroll taxes	214,971.	165,528.	40,844.	8,599.
11	Fees for services (nonemployees):		100/0201	10/0111	0,000.
á	Management				
	Legal				
	Accounting	97,091.		97,091.	
	Lobbying	31,031.		51,051.	
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0.\$Ch. OAdvertising and promotion.	943,692.	731,772.	175,064.	36,856.
13	Office expenses	203,632.	156,797.	38,690.	8,145.
14	Information technology	203,032.	130,737.	30,090.	0,143.
15	Royalties.				
16	Occupancy	354,995.	273,346.	67,449.	14,200.
17	Travel.	334,333.	273,340.	07,449.	14,200.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19 20	Conferences, conventions, and meetings	71,971.	55,418.	13,674.	2,879.
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	4,894.	3,768.	930.	196.
23	Insurance	1,031.	3,700.	330.	130.
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a	a				
k)				
(;				
C	,				
6	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	4,719,033.	3,555,357.	971,022.	192,654.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				·

		Check if Schedule O contains a response or note to	any line i	n this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing			1,099,623.	1	4,256,068.
	2	Savings and temporary cash investments			4,900.	2	5,071.
	3	Pledges and grants receivable, net			1,687,934.	3	1,125,000.
	4	Accounts receivable, net			146,521.	4	390,445.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these pe	er officer, I contributo	director, or, or 35%		5	
	6	Loans and other receivables from other disqualified p		H			
	0	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net		· ·		7	
Ø	8	Inventories for sale or use				8	
šet	9	Prepaid expenses and deferred charges		-	101 720	9	122 002
Assets	_		1 1		101,729.	9	122,893.
7		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D		199,255.			
	b	Less: accumulated depreciation		135,312.	2,451.	10 c	63,943.
	11	Investments — publicly traded securities		-		11	1,570,017.
	12	Investments — other securities. See Part IV, line 11		-		12	
	13	Investments – program-related. See Part IV, line 11.		li-		13	
	14	Intangible assets	-		14		
	15	Other assets. See Part IV, line 11		F		15	
	16	Total assets. Add lines 1 through 15 (must equal line	3,043,158.	16	7,533,437.		
	17	Accounts payable and accrued expenses	267,500.	17	625,305.		
	18	Grants payable		18			
	19	Deferred revenue		<u> </u>	17,053.	19	
	20	Tax-exempt bond liabilities		<u> </u>		20	
es	21	Escrow or custodial account liability. Complete Part I				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribu- controlled entity or family member of any of these pe	utor, or 359	% L		22	
	23	Secured mortgages and notes payable to unrelated the		<u> </u>		23	
	24	Unsecured notes and loans payable to unrelated third	•	<u> </u>		24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		29,936.	25	588,153.
	26	Total liabilities. Add lines 17 through 25			314,489.	26	1,213,458.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	× X				
a	27				390,587.	27	4,495,238.
Ba	28	Net assets with donor restrictions			2,338,082.	28	1,824,741.
nd		Organizations that do not follow FASB ASC 958, che	ck here ►		, , , , , , , , , ,		
丑		and complete lines 29 through 33.					
Net Assets or Fund Balance	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or equipm	nent fund			30	
SS	31	Retained earnings, endowment, accumulated income,	, or other f	unds		31	
t A	32	Total net assets or fund balances			2,728,669.	32	6,319,979.
울	33	Total liabilities and net assets/fund balances			3,043,158.	33	7,533,437.
RΔ	^		TEEA0111L	10/07/20	, -, -		Form 990 (2020)

Part XI Reconciliation of Net Assets					
Check if Schedule O contains a response or note to any line in this Part XI.					
1 Total revenue (must equal Part VIII, column (A), line 12)		1	8,3	10,3	343.
2 Total expenses (must equal Part IX, column (A), line 25)		2	4,7	19,0)33.
3 Revenue less expenses. Subtract line 2 from line 1		3	3,5	91,3	310.
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		4			569.
5 Net unrealized gains (losses) on investments.		5			
6 Donated services and use of facilities		6			
7 Investment expenses		7			
8 Prior period adjustments		8			
9 Other changes in net assets or fund balances (explain on Schedule O)		9			0.
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,		_			
column (B))	1	0	6,3	19,9)79 <u>.</u>
Part XII Financial Statements and Reporting					
Check if Schedule O contains a response or note to any line in this Part XII					
				Yes	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.		_			
2 a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		Х
If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviseparate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis					
b Were the organization's financial statements audited by an independent accountant?			2b	X	
If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a sebasis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis					
c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the a review, or compilation of its financial statements and selection of an independent accountant?	udit,		2 c	Χ	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3 a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sing Audit Act and OMB Circular A-133?	gle 		3 a		Х
b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		
BAA TEEA0112L 10/19/20			Form	990 ((2020)

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2020

Open to Public Inspection

vame	or the	organization					Employer identific	ation number
W.	Hay	ywood Burns Institu	ıte				81-059408	16
Pai	tΙ	Reason for Public Cha	rity Status. (All o	rganizations must	comple	ete this	s part.) See instru	ctions.
The	orga	nization is not a private found	lation because it is: (l	For lines 1 through 12,	check o	nly one	box.)	
1		A church, convention of church	es, or association of ch	nurches described in sect	tion 1 <mark>70</mark> (b)(1)(A)(i).	
2		A school described in section 1	70(b)(1)(A)(ii). (Attach	Schedule E (Form 990 or	990-EZ).)		
3		A hospital or a cooperative h	ospital service organi	ization described in sec	ction 170)(b)(1)(A	A)(iii).	
4	A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) . Enter the hospital's name, city, and state:							
5		An organization operated for section 170(b)(1)(A)(iv). (Co	the benefit of a colle	ge or university owned	or oper	ated by	a governmental unit d	escribed in
6		A federal, state, or local gove		ntal unit described in s	ection 1	70(b)(1)	(A)(v).	
7	X	An organization that normally r in section 170(b)(1)(A)(vi).	eceives a substantial p Complete Part II.)	art of its support from a	governm	ental uni	it or from the general pu	blic described
8		A community trust described		A)(vi). (Complete Part I	l.)			
9	同	An agricultural research organiz	zation described in sec	tion 170(b)(1)(A)(ix) oper	ated in c	oniunctio	on with a land-grant colle	eae
-	ш	or university or a non-land-gran						
		university:						
10		An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, sub lated business taxable	ject to certain exception en income (less section	ns; and	(2) no r	nore than 33-1/3% of i	ts support from gross
11		An organization organized ar	nd operated exclusive	ly to test for public safe	ety. See	section	1 509(a)(4).	
12		An organization organized ar or more publicly supported o lines 12a through 12d that de	rganizations describe	d in section 509(a)(1) d	r sectio	n 509(a))(2). See section 509(a	ut the purposes of one a)(3). Check the box in
á	ı 🗆	Type I. A supporting organization	on operated, supervise	d. or controlled by its sur	ported a	rganizati	ion(s), typically by giving	the supported
		organization(s) the power to recomplete Part IV, Sections A	gularly appoint or elect	a majority of the directo	r's or trus	itées of t	he supporting organizati	ion. You must
ŀ) <u> </u>	Type II. A supporting organiz management of the supporting must complete Part IV. Secti	organization vested in	ontrolled in connection the same persons that con	with its ontrol or	support manage	ed organization(s), by the supported organization	having control or tion(s). You
(;	Type III functionally integrated organization(s) (see instruction		ion operated in connection	n with, aı Δ D an	nd functio	onally integrated with, its	supported
(1 <u> </u>	Type III non-functionally integrated. The of	r ated. A supporting org organization generally	anization operated in cor must satisfy a distribu	nection	with its s	supported organization(s) that is not
•	, []	instructions). You must com Check this box if the organize	ation received a writte	en determination from t	the IRS	that it is	a Type I, Type II, Typ	e III functionally
		integrated, or Type III non-futer the number of supported of						
		ovide the following information	3					
,	,	me of supported organization	(ii) EIN	(iii) Type of organization			(v) Amount of monetary	(vi) Amount of other
	(i) Na	ine of supported organization	(II) LIIV	(described on lines 1-10 above (see instructions))	organizat in your g docur	overning	support (see instructions)	support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
T_1								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	4,223,633.	3,644,282.	3,975,215.	3,855,320.	6,802,326.	22,500,776.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	4,223,633.	3,644,282.	3,975,215.	3,855,320.	6,802,326.	22,500,776.
6	Public support. Subtract line 5 from line 4						11,095,646.
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4	4,223,633.	3,644,282.	3,975,215.	3,855,320.	6,802,326.	22,500,776.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	76.	75.	3,017.	2,705.	5,455.	11,328.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			, , ,	,	,	0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.). See Fart VI.	32,154.	34,085.	21,425.	24,177.	24,842.	136,683.
	Total support. Add lines 7 through 10						22,648,787.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	3,595,115.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □
Sec	tion C. Computation of Pu Public support percentage for 20	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from						48.99 %
	33-1/3% support test—2020. If t	he organization di	id not check the b	oox on line 13, an	d line 14 is 33-1/3	B% or more, checl	34.45 % this box
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
17a	7a 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
	10%-facts-and-circumstances te or more, and if the organization organization metals the 'facts-and the 'facts	meets the facts-a d-circumstances	ind-circumstances test. The organiza	s test, check this lation qualifies as	box and stop here a publicly support	e. Explain in Part ed organization	VI how the▶
18	Private foundation. If the organi	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 1/b, check th	is box and see ins	structions •

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support		p				
Calend	dar year (or fiscal year beginning in) >	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support		T	T			
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
10a	Amounts from line 6						
	taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b. Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on.						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or t	fifth tax year as a	section 501(c)(3)	>
	tion C. Computation of Pul						
	Public support percentage for 20	• •			•		%
	Public support percentage from 2					16	%
	tion D. Computation of Inv				(0)	T 4= T	0
17	Investment income percentage for	•	• • •	-			0/0
18	Investment income percentage for						
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check 33-1/3% support tests—2019. If t	this box and sto	p here. The orgar	nization qualifies	as a publicly supp	orted organization	
	line 18 is not more than 33-1/3%	, check this box	and stop here. Th	e organization qu	ualifies as a public	ly supported organ	ization ►
ZU BAA	Private foundation. If the organiz	Zation did not che	TEEA0403L			hedule A (Form 99	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9а	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	10b		

Part	t IV	Supporting Organizations (continued)			
11	Lloc t	the examination eccented a gift or contribution from any of the following persons?		Yes	No
		the organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,			
-		overning body of a supported organization?	11a		
b	A fan	nily member of a person described in line 11a above?	11b		
		controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sect	tion I	B. Type I Supporting Organizations		11	
1	Did #	he governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
'	or mo office organ than	ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported inization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers			
		g the tax year.	1		
2	that o	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the orting organization.	2		
Sect	tion (C. Type II Supporting Organizations			
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the			
		orting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sect	tion I	D. All Type III Supporting Organizations			
1	Did #	he organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
'	organ	nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
		(ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).				
_			2		
3	Ry re:	ason of the relationship described in line 2, above, did the organization's supported organizations have a significant			
Ū	voice	in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played			
		is regard.	3		
Sect	tion I	E. Type III Functionally Integrated Supporting Organizations			
1	Check	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
а	Пт	The organization satisfied the Activities Test. Complete line 2 below.			
b	Πт	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	Πт	he organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instrı	ıctions	s).
•	Λ - 1::	The Tark Annual Case Or and Oh halves	ĺ		
		ities Test. Answer lines 2a and 2b below.		Yes	No
а	suppo organ respo	substantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was possive to those supported organizations, and how the organization determined that these activities constituted			
	subst	tantially all of its activities.	2a		
b	more	he activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the			
		ons for the organization's position that its supported organization(s) would have engaged in these activities or the organization's involvement.	2b		
3	Parer	nt of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did th	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>If 'Yes' or 'No,' provide details in Part VI.</i>	3a		
b	Did th	ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nizat	ions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain ir st complete Sections A	n Part VI). See through E.
Sec	tion A – Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B – Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
-	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
•	Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated	Type III supporting or	ganization

Schedule A (Form 990 or 990-EZ) 2020

BAA

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Section D – Distributions						
1	Amounts paid to supported organizations to accomplish exempt purposes	1				
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2				
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3				
4	Amounts paid to acquire exempt-use assets	4				
5	Qualified set-aside amounts (prior IRS approval required – provide details in Part VI)	5				
6	Other distributions (describe in Part VI). See instructions.	6				
7	Total annual distributions. Add lines 1 through 6.	7				
8	Distributions to attentive supported organizations to which the organization is responsive (provide details					
	in Part VI). See instructions.	8				
9	Distributable amount for 2020 from Section C, line 6	9				
10	Line 8 amount divided by line 9 amount	10				

 Distributable amount for 2020 from Section C, line 6 Underdistributions, if any, for years prior to 2020 (reasonable 		
2 Underdistributions, if any, for years prior to 2020 (reasonable		
cause required – explain in Part VI). See instructions.		
3 Excess distributions carryover, if any, to 2020		
a From 2015		
b From 2016		
c From 2017		
d From 2018		
e From 2019		
f Total of lines 3a through 3e		
g Applied to underdistributions of prior years		
h Applied to 2020 distributable amount		
i Carryover from 2015 not applied (see instructions)		
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4 Distributions for 2020 from Section D, line 7:		
a Applied to underdistributions of prior years		
b Applied to 2020 distributable amount		
c Remainder. Subtract lines 4a and 4b from line 4.		
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI . See instructions.		
6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.		
7 Excess distributions carryover to 2021. Add lines 3j and 4c.		
8 Breakdown of line 7:		
a Excess from 2016		
b Excess from 2017		
c Excess from 2018		
d Excess from 2019		
e Excess from 2020		

BAA

Schedule A (Form 990 or 990-EZ) 2020

81-0594086

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2020	2019	2018	2017	2016
Honoraria and fees Total	\$ 24,842. \$ 24,842.		\$ 21,425. \$ 21,425.		

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

PUBLIC DISCLOSURE COPY Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

	ywood Burns In		
Organiz	ation type (check one)		
Filers of	f:	Section:	
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization	
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	
		527 political organization	
Form 99	0-PF	501(c)(3) exempt private foundation	
		4947(a)(1) nonexempt charitable trust treated as a private foundation	
		501(c)(3) taxable private foundation	
Note: Or	nly a section 501(c)(7),	ed by the General Rule or a Special Rule. (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.	
General	Rule		
		ng Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money ne contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.	
Special	Rules		
X	under sections 509(a)(received from any or	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations I) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that e contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) ine 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	
	during the year, total	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the address), II, and III.	
	during the year, cont \$1,000. If this box is charitable, etc., purp	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, ibutions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions totaled more than checked, enter here the total contributions that were received during the year for an <i>exclusively</i> religious, ose. Don't complete any of the parts unless the General Rule applies to this organization because <i>ively</i> religious, charitable, etc., contributions totaling \$5,000 or more during the year.	
		sn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or o' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF,	

Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

Employer identification number

W. Haywood Burns Institute

81-0594086

Parti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$891,800.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>139,365.</u>	Person X
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>170,825.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		\$ <u>150,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>	 	\$1,250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule D (i on	11 330, 330-62,	01 330-1 1) (2020)
Name of organization			

Employer identification number

	W.	Havwood	Burns	Institut
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81-0594086

ганн	Contributors (see instructions). Use duplicate copies of Part Fit additional s	bace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$3,000,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$270,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

1

Employer identification number

W. Haywood Burns Institute

Name of organization

BAA

81-0594086

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A		
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
	1	i	

Name of organization
W. Haywood Burns Institute

Employer identification number 81-0594086

D 1111							
Part III	Exclusively religious, charitable, et						
	or (10) that total more than \$1,000 for the	he year from any one contrit	outor. Comple	te columns (a) through (e) and			
	the following line entry. For organizations co						
	contributions of \$1,000 or less for the year.		ee instructior	ns.)			
	Use duplicate copies of Part III if additional	space is needed.		<u> </u>			
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
No. from	(b) i dipose oi giit	(c) Use of gift		(u) Description of now gift is field			
Part I							
	N/A						
				T			
	<u> </u>			 			
	<u> </u>			 			
	(e) Transfer of gift						
	Tueneferred annual address	170.4					
	Transferee's name, addres	S, and ZIP + 4	Reia	ationship of transferor to transferee			
	<u> </u>						
	L						
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
No. from Part I	(b) i dipose of gift	(e) Use of gift		(a) Description of now gire is need			
Parti							
	L			l			
				 			
				 			
	(e) Transfer of gift						
	Transferse's name address	Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee					
	Transferee's name, addres	s, and ZIP + 4	Reia	itionship of transferor to transferee			
(-)							
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held			
Part I							
	<u> </u>			 			
	L			l			
		(e) Transfer of gif					
			•				
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee			
	<u> </u>						
							
(a) No. from	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is hold			
No. from	(b) Furpose of gift	(c) use of gift		(d) Description of how gift is held			
Part I							
				l			
	[T			
				t			
	<u> </u>			 			
		(e) Transfer of gif	t				
	Transferee's name, addres	s, and ZIP + 4	Rela	tionship of transferor to transferee			
	h						

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

•	Section 501(c)(4), (5), or (6) o	organizations: Complete Part III.			
Name	of organization			Employer identification	ation number
W.	Haywood Burns Inst	itute		81-059408	
	•	rganization is exempt under section			zation.
1	Provide a description of the	organization's direct and indirect political or on of 'political campaign activities')	campaign activities in	Part IV.	
2		xpenditures (See instructions)		▶ ċ	
		campaign activities (See instructions)			
		rganization is exempt under section			
1	Enter the amount of any exc	ise tax incurred by the organization under	section 4955	>	0.
2		sise tax incurred by organization managers			
3		a section 4955 tax, did it file Form 4720 for			
	-	······	-		
	If 'Yes,' describe in Part IV.				[] .es []e
Par	t I-C Complete if the o	rganization is exempt under section	on 501(c), excep	t section 501(c)(3).	
		pended by the filing organization for section			
2		g organization's funds contributed to other			
3		ditures. Add lines 1 and 2. Enter here and		▶\$	
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5	Enter the names, addresses organization made payments amount of political contribution segregated fund or a political	and employer identification number (EIN) s. For each organization listed, enter the all so received that were promptly and directly delal action committee (PAC). If additional span	of all section 527 pol mount paid from the f livered to a separate po ace is needed, provide	itical organizations to willing organization's fun- olitical organization, such e information in Part IV	hich the filing ds. Also enter the as a separate
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter-0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2020

Part II-A Complete if section 501(the organization	on is exempt under se	ction 501(c)(3) and	filed Form 5768 (e	lection under
A Check ► ☐ if the filin address,	ng organization belor EIN, expenses, ar	ngs to an affiliated group (and and share of excess lobbying ecked box A and 'limited co	g expenditures).	ated group member's nam	e,
	Limits on Lobb	ying Expenditures eans amounts paid or incur	red.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expendit	ures to influence p	ublic opinion (grassroots lo	bbying)		
b Total lobbying expendit	ures to influence a	legislative body (direct lobl	bying)		
, , ,	•	and 1b)			
		ines 1c and 1d)			
		mount from the following ta			
If the amount on line 1e, col	umn (a) or (b) is:	The lobbying nontaxable	amount is:		
Not over \$500,000		20% of the amount on line 1e.			
Over \$500,000 but not over \$1		\$100,000 plus 15% of the excess			
Over \$1,000,000 but not over \$		\$175,000 plus 10% of the excess			
Over \$1,500,000 but not over \$	\$17,000,000	\$225,000 plus 5% of the excess	over \$1,500,000.		
Over \$17,000,000	amount (antar 25%	\$1,000,000. 6 of line 1f)			
•	•	ss, enter -0			
		s, enter -0			
j If there is an amount other	er than zero on eithe	er line 1h or line 1i, did the org	ganization file Form 4720		Yes No
(Som		4-Year Averaging Period lat made a section 501(h) e elow. See the separate inst	lection do not have to o		
	Lob	bying Expenditures During	4-Year Averaging Peri	od	
Calendar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column (e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying					
expenditures BAA					m 990 or 990-EZ) 2020

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a	1)	(b)
or each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description f the lobbying activity.	Yes	No	Amount
See Part IV During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		Χ	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Χ		
c Media advertisements?	Χ		500.
d Mailings to members, legislators, or the public?		Χ	
e Publications, or published or broadcast statements?		Χ	
f Grants to other organizations for lobbying purposes?		Χ	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	Х		2,000.
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Χ	
i Other activities?		Χ	
j Total. Add lines 1c through 1i			2,500.
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		Х	·
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			
Part III-A Complete if the organization is exempt under section 501(c)(1) section 501	(~)(5)	٥٢	

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

			Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c) (6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'

1	Dues, assessments and similar amounts from members.	1	
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
á	Current year	2 a	
ŀ	Carryover from last year.	2b	
(: Total.	2 c	
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5	Taxable amount of lobbying and political expenditures (See instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B - Description of Lobbying Activity

For AB 901, a bill to end "voluntary probation" and change the standards for informal pre-petition probation, BI conducted research on the extent to which informal probation is disparately used for youth of color and met with legislators regarding existing law and to share information on racial and ethnic disparities. BI drafted

language amending current law and testified before legislative hearings on the need

Part IV | Supplemental Information (continued)

Part II-B - Description of Lobbying Activity (continued)

to change current law.

Juvenile Justice Crime Prevention Act (JJCPA) Audit. BI worked with a coalition of advocates to get a Joint Legislative Audit Committee to evaluate JJCPA spending and decision making in five counties. BI assisted in drafting audit questions and testified on the need for an audit.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection
Employer identification number

	Haywood Burns Institute			81-0594086	
Pai	t I Organizations Maintaining Dono	r Advised Funds or Othe	r Similar Funds	or Accounts.	
	Complete if the organization answ	vered 'Yes' on Form 990,	Part IV, line 6.		
		(a) Donor advised fu	unds	(b) Funds and other acc	ounts
1	Total number at end of year				
2	Aggregate value of contributions to (during year)				
3	Aggregate value of grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don are the organization's property, subject to the	or advisors in writing that the a organization's exclusive legal of	assets held in donor control?	advised funds	No
6	Did the organization inform all grantees, donor for charitable purposes and not for the benefit impermissible private benefit?	rs, and donor advisors in writin of the donor or donor advisor,	g that grant funds c or for any other pur	an be used only rose conferring	— □ No
D	<u> </u>				
Pai	Conservation Easements. Complete if the organization answ	wordd 'Voe' on Form 990	Part IV line 7		
	Purpose(s) of conservation easements held by				
	Preservation of land for public use (for examp	•	<u> </u>	of a historically important lar	nd area
	Protection of natural habitat	ne, recreation of education)		of a certified historic structur	
	Preservation of open space		i reservation t	or a certified filstofic structur	C
2	Complete lines 2a through 2d if the organization h	ald a gualified conservation contr	ibution in the form of	a conservation easement on t	hο
_	last day of the tax year.	cia a qualifica conscivation conti	ibation in the form of	a conscivation casement on t	TIC .
				Held at the End of the	ne Tax Year
i	Total number of conservation easements			2 a	
ı	Total acreage restricted by conservation easer	ments		2 b	
•	Number of conservation easements on a certif	ied historic structure included i	n (a)	2 c	
(Number of conservation easements included in structure listed in the National Register	n (c) acquired after 7/25/06, an	d not on a historic	2 d	
3	Number of conservation easements modified, tran tax year ►	sferred, released, extinguished, o	r terminated by the o	rganization during the	
4	Number of states where property subject to conse	rvation easement is located >			
5	Does the organization have a written policy reg				
	and enforcement of the conservation easemen				No
6	Staff and volunteer hours devoted to monitoring, in		-		ear
7	Amount of expenses incurred in monitoring, inspe ▶\$	cting, handling of violations, and	enforcing conservation	on easements during the year	
8	Does each conservation easement reported or and section 170(h)(4)(B)(ii)?	line 2(d) above satisfy the req	uirements of section	n 170(h)(4)(B)(i) Yes	☐ No
9	In Part XIII, describe how the organization rep include, if applicable, the text of the footnote t conservation easements.			The control of the co	1. 6
Pai	till Organizations Maintaining Collections Complete if the organization answers	ctions of Art, Historical T wered 'Yes' on Form 990,	reasures, or Ot Part IV, line 8.	her Similar Assets.	
1	If the organization elected, as permitted under			ment and halance sheet worl	ks of art
	historical treasures, or other similar assets hel Part XIII the text of the footnote to its financia	d for public exhibition, education	on, or research in fu	irtherance of public service,	provide in
ļ	If the organization elected, as permitted under historical treasures, or other similar assets held for following amounts relating to these items:	FASB ASC 958, to report in its public exhibition, education, or	s revenue statemen research in furtherand	t and balance sheet works o ce of public service, provide th	f art, e
	(i) Revenue included on Form 990, Part VIII,	line 1			
	(ii) Assets included in Form 990, Part X				
2	If the organization received or held works of art, h amounts required to be reported under FASB /	istorical treasures, or other simila ASC 958 relating to these items	r assets for financial	gain, provide the following	
i	Revenue included on Form 990, Part VIII, line	1			
	Assets included in Form 990 Part X			► \$	

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, o	r Other Similar Ass	sets (continu	ed)		
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that n	nake significant use of its	collection			
a Public exhibition	d Loan	or exchange program					
b Scholarly research	e Other						
c Preservation for future generations							
Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.							
5 During the year, did the organization solicit to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	.?	Yes	No		
Escrow and Custodial Arrange line 9, or reported an amount of	n Form 990, Part X,	the organization an line 21.	iswered 'Yes' on Fo	orm 990, Par	t IV,		
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian or other intermediary	for contributions or oth	er assets not included	Yes	No		
b If 'Yes,' explain the arrangement in Part XII							
				Amount			
c Beginning balance			1c				
d Additions during the year			1 d				
e Distributions during the year			1 e				
f Ending balance							
2a Did the organization include an amount on F			-		No		
b If 'Yes,' explain the arrangement in Part XIII	. Check here if the explar	nation has been provide	ed on Part XIII				
Part V Endowment Funds. Complete							
(a) Curre	nt year (b) Prior yea	r (c) Two years bac	k (d) Three years back	(e) Four year	s back		
1 a Beginning of year balance							
b Contributions							
c Net investment earnings, gains,							
and losses							
d Grants or scholarships							
e Other expenditures for facilities and programs							
f Administrative expenses							
g End of year balance							
2 Provide the estimated percentage of the cur	rent vear end balance (lir	ne 1g. column (a)) held	as:				
a Board designated or quasi-endowment ►	%	g, (-,,					
b Permanent endowment ►	ું						
c Term endowment ► %							
The percentages on lines 2a, 2b, and 2c should	equal 100%.						
		are held and administers	d for the				
3a Are there endowment funds not in the possession organization by:	on or the organization that a	are neiu anu auministere	u ioi tile	Yes	No		
(i) Unrelated organizations				3a(i)			
(ii) Related organizations				3a(ii)			
b If 'Yes' on line 3a(ii), are the related organize	ations listed as required	on Schedule R?		3b			
4 Describe in Part XIII the intended uses of th	e organization's endowme	ent funds.		'-			
Part VI Land, Buildings, and Equipme	nt.						
Complete if the organization ar	swered 'Yes' on Form	m 990, Part IV, line	e 11a. See Form 99	90, Part X, Iii	ne 10.		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue		
1 a Land							
b Buildings							
c Leasehold improvements		29,491.	29,491.		0.		
d Equipment		79,097.	65,951.	13	,146.		
e Other		90,667.	39,870.		,797.		
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,		▶	63	,943.		
DAA			C-b-	dula D (Farm 99)	17 2020		

Schedule D (Form 990) 2020

Part VII Investments – Other Securities.	d 'Voc' on Form 00	N/A O Part IV lina 11h Saa Farm 0	00 Part V lina 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-o	
(1) Financial derivatives	(B) Book value	(c) method of variation, cost of ond o	your market value
(2) Closely held equity interests.			
(3) Other			
(A)			
(B)			
(C)	·		
(D)			
(E)	,		
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)	•		
Part VIII Investments — Program Related. Complete if the organization answered	d 'Vas' on Form 991	N/A N Part IV line 11c See Form 9	90 Part Y line 13
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	
(1)	(b) Book Value	(b) metrica er variadren. eest er end	or your market value
(2)	_		
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)			
Part IX Other Assets. Complete if the organization answered	N/A 'Yes' on Form 990	\ 0 Part IV line 11d See Form 9	90 Part X line 15
	escription	0, 1 dr. 17, iiile 11d. dec 1 diiii 3	(b) Book value
(1)			, ,
(2)			
(3)			
<u>(4)</u>			
(5) (6)			
(7)			
(8)			
(9)	-		
(10)			
Total. (Column (b) must equal Form 990, Part X, column ((B) line 15.)	▶	
Part X Other Liabilities.	E 000 B 1 W 1: 1	1 116 0 5 000 0 1 1 1 05	
Complete if the organization answered 'Yes' on I	Form 990, Part IV, line I	Te or 111. See Form 990, Part X, line 25.	
1. (a) Description (a) Description (b) Federal income taxes	прион от навшу		(b) Book value
(2) Deferred rent			69,403.
(3) PPP Loan			518,750.
(4)			,
(5)			
(6)			
(7)			
<u>(8)</u> (9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)		•	588,153.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the fo			
tax positions under FASB ASC 740. Check here if the text of the footnote ha			

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue	e per Return.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	8,310,343.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.	3	8,310,343.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b		
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	8,310,343.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expens		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements		4,719,033.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2e	
3 Subtract line 2e from line 1.		4,719,033.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b		4,719,033.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of December 31, 2020 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2020

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

W. Haywood Burns Institute

Employer identification number 81-0594086

Pai	rt I Questions Regarding Compensation			
	<u>'</u>		Yes	No
1 a	a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
	b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
	A representation organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
ä	a Receive a severance payment or change-of-control payment?	4 a		Х
ı	b Participate in or receive payment from a supplemental nonqualified retirement plan?	4 b		Χ
(c Participate in or receive payment from an equity-based compensation arrangement?	4 c		Χ
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only 10 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			l
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:			
	a The organization?	5 a		Χ
I	b Any related organization?	5 b		X
	If 'Yes' on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of: a The organization?	6.0		37
	b Any related organization?	6 a 6 b		X
	If 'Yes' on line 6a or 6b, describe in Part III.	0.0		$\overline{}$
7	•			
,	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III	8		v
_		0		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown	of W-2 and/or 1099-MIS	SC compensation	(C) Retirement	(D) Nontaxable	(E) Total of	(F) Compensation	
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990	
James Bell (i)	<u>251,479.</u>	0.	0.	0.	27,496.	<u>278,975.</u>	0.	
1 President (ii)	0.	0.	0.	0.	0.	0.	0.	
Tshaka Barrows (i)	173,127.	0.	0.	0.	8,169.	181,296.	0.	
2 Executive Dir. (ii)	0.	0.	0.	0.	0.	0.	0.	
Michael Finley (i)	161,507.	0.	0.	0.	54,192.	215,699.	0.	
3 Chief Strat/Implem (ii)	0.	0.	0.	0.	0.	0.	0.	
Samantha K Mellerson (i)	161,507.	0.	0.	0.	33,281.	194,788.	0.	
4 Chief Strat/Impact (ii)	0.	0.	0.	0.	0.	0.	0.	
Laura S Ridolfi (i)	142,756.	0.	0.	0.	37,179.	179,935.	0.	
5 Director of Policy (ii)	0.	0.	0.	0.	0.	0.	0.	
Roxana Matiella (i)	121,547.	0.	0.	0.	38,282.	159,829.	0.	
6 Dir of Site Mgmt (ii)	0.	0.	0.	0.	0.	0.	0.	
(i)						L		
7 (ii)								
(i)								
8 (ii)								
(i)	- – – – – – -							
9 (ii)								
(0)								
10 (ii)								
(0)						L		
11 (ii)								
(0)						L		
12 (ii)								
(0)						L		
13 (ii)								
(0)						L		
14 (ii)								
[0]		 		<u> </u>		L		
15 (ii)								
(0)		 				L		
16 (ii)		TEE //102 09/25					L(Form 000) 2020	

BAA

TEEA4102L 09/25/20

Schedule J (Form 990) 2020

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Name of the organization Employer identification number 81-0594086 Haywood Burns Institute

Form 990, Part VI. Line 11b - Form 990 Review Process

Board Budget/Audit Committee reviews 990 and brings to full Board for ratification.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

At Annual Fall Board Meeting

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

Board Executive Committee has a high level of nonprofit leadership expertise and review published compensation comparability reports for similar nonprofits. Board also conducts a 360 degree review with staff for Executive Director compensation process.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

CEO and President have a high level of nonprofit leadership expertise and review compensation for key staff including published compensation comparability reports for similar nonprofits.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Upon request.

Form 990, Part IX, Line 11g Other Fees For Services

		(A)	(B)	(C)	(D)
			Program	Management	Fund-
		Total	Services	& General	raising
Fees for service Program consultants		448,152. 495,540.	236,232. 495,540.	175,064.	36,856.
	Total	\$ 943,692.	\$ 731,772.	\$ 175,064.	\$ 36,856.

2020 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ear 2020 or fiscal	/ear beginning (mm/dd/yyyy)		ling (mm/dd/yyyy)		
Corporation/Or	ganization name					California corporation number
	WOOD BURNS					2432458
Additional Info	rmation. See instructio	15.				EIN 81-0594086
	(suite or room)					PMB no.
475 145 City	TH STREET S	STE 800		State		Zip code
OAKLANI	D			CA		94612
Foreign country	y name			Foreign province/state/cou	inty F	Foreign postal code
			1			
A First retu	ırn	Yes	X No I Did the org	ganization have any changes to		
B Amended	return	• Yes	X No	ed to the FTB? See instructions.		● Yes X No
		Yes	I J If exempt i	under R&TC Section 23701d, ha in engaged in political activities		
	ormation return?	_	See instru	ctions		• X Yes No
	<u> </u>	Surrendered (Withdrawn) Merged/Rec	organized			
	e: (mm/dd/yyyy) • counting method:			nization exempt under R&TC Se	ection 2370	1g? ● Yes X No
1 (al 3 Other		ter the gross receipts from er sources	و	3
		990T 2 • □ 990-PF 3 • □ Sch	Ц (000)	nization a limited liability comp		• Yes X No
	ner 990 series		M Did the ord	anization file Form 100 or Forn	109 to rep	oort
G Is this a	group filing? See insti	uctions • Yes	taxable ind	ome?		● Yes X No
H Is this or	nanization in a group	exemption Yes		nization under audit by the IRS a prior year?		
	what is the parent's n			Form 1023/1024 pending?		
			Date filed			Yes X No
			Date med	with ino		
Part I		unless not required to file this form.				1
		s or receipts from other sources. From and assessments from members and assessments from members and and assessments from members and and assessments from members and assessments from members and assessments are assessments.				1,508,017.
Receipts			6 902 326			
and	3 Gross conf	• 3	6,802,326.			
Revenues	4 Total gross This line n	• 4	8,310,343.			
		ods sold		3,020,000		
	6 Cost or oth					
	7 Total costs					
		s income. Subtract line 7 from line 4.				8,310,343.
Expenses		nses and disbursements. From Side a receipts over expenses and disburser				4,719,033.
	10 Excess of 11 Total payr		3,591,310.			
		nentsee General Information K				-
		balance. If line 11 is more than line 1				
Filing	14 Use tax ba	lance. If line 12 is more than line 11,	subtract line 11 from	n line 12	• 14	
Fee	15 Penalties	and Interest. See General Information	n J		15	
	16 Balance due	Add line 12 and line 15. Then subtract line 11	from the result		16	0.
6:		rjury, I declare that I have examined this return, ir . Declaration of preparer (other than taxpayer) is				knowledge and belief, it is true,
Sign Here			based on all information of itle	which preparer has any knowledo Date		 Telephone
	Signature of officer	E	EXECUTIVE DIR			415-321-4100
	Preparer's ▶	VIII Provide	Date O6/	Check if self-employed		• PTIN
Paid Preparer's	signature	CDOCDY C WANTED A CDAC T		Z I/ZUZ I employed	 	P01658413 ● Firm's FEIN
Use Only	(or yours, if	CROSBY & KANEDA CPAS I 1970 BROADWAY STE 930	1DL		—— ,	N/A
	self-employed) and address	OAKLAND, CA 94612				● Telephone
			(510) 835-2727			
	May the FTB di	scuss this return with the preparer sh	nown above? See ins	tructions	•	X Yes No

W. HAYWOOD BURNS INSTITUTE
Part II Organizations with gross receipts of more than \$50,000 and private foundations

		rega	rdless of amount of gross receipts	complete	Part II or turnis	h subs	titute information					
		1	Gross sales or receipts from all	business a	ictivities. See i	instruc	tions		•	1		
		2	Interest						• [2		5,455.
		3 Dividends								3		
Rece		4	Gross rents							4		
from Othe		5	Gross royalties						-	5		
Sour		6	Gross amount received from sa						_	6		
		7	Other income. Attach schedule.							7	1 5	502,562.
		8	Total gross sales or receipts from other							8		
		_			-		_		_	9	1,5	08,017.
		9	Contributions, gifts, grants, and similar									
		10	Disbursements to or for member						—	10		
		11	Compensation of officers, direct							11)19,611.
Evne	enses	12	Other salaries and wages						—	12	<u> </u>	515,917.
and		13	Interest						—	13		
Disb	urse-	14	Taxes							14		214,971.
men	ıs	15	Rents							15	3	354 , 995.
		16	Depreciation and depletion (Se							16		4,894.
		17	Other expenses and disbursem	ents. Attach	n schedule		SEE ST	ATEMENT 2	•	17	1,6	08,645.
		18	Total expenses and disbursements. Add	l line 9 through	line 17. Enter her	e and o	n Page 1, Part I, line	9		18		19,033.
Sch	edule	: L	Balance Sheet		Beginning of	taxabl	e year	Eı	nd o	f taxal	ble year	
Asse					(a)		(b)	(c)			(d	i)
1							1,104,523.	, ,		•	4,2	261,139.
2			receivable				1,834,455.			•		15,445.
3	Net not	es rec	eivable				•			•	•	-
4	Invento	ries								•		
5	Federal	and s	state government obligations							•		
6	Investm	nents i	n other bonds							•		
7	Investm	nents i	n stock							•	1,5	70,015.
8	Mortga	ge loar	ns							•		
9			nents. Attach schedule							•		
10 a	Denreci	able a	issets		152,682.			199,	255	5.		
			ated depreciation		150,231.		2,451.	135,				63,943.
11					100,201.		2,1011	1007	<u> </u>	•		00/1101
12			Attach schedule. STM				101,729.			•	1	22,895.
13							3,043,158.					33,437.
			et worth				3,043,130.				,,,	755,457.
							267,500.			•		525,305.
14			able				267,300.			•		23,303.
			, gifts, or grants payable							•		
16			otes payable							•		
17			yable				46.000					
18			es. Attach schedule				46,989.				5	88,153.
19			or principal fund							•		
20			pital surplus. Attach reconciliation				0 700 660			•		10 000
21			nings or income fund				2,728,669.					319,979.
22			ies and net worth				3,043,158.				/,5	33 , 437.
Sch	edule	· IVI-	1 Reconciliation of income per Do not complete this schedule					s less than \$50.00	00			
1	Net inc	nme n	·		,591,310.			books this year not i		ed		
2			ne tax	•	,,	ᅦ ′		ch schedule				
3				•		8	Deductions in this					
4			ecorded on books this year.			Ī	against book incom					
				•								
5	Expense	es reco	orded on books this year not deducted			9	Total. Add line 7 ar	nd line 8				
	-		. Attach schedule	•		10	Net income per	r return.				
6	Total. A	dd lin	e 1 through line 5	3	,591,310.		Subtract line 9	from line 6			3,5	91,310.

3652204 Page 2 Form 199 2020 059 CACA1112L 12/22/20 <u>TAXABLE YEAR</u> **2020**

Political or Legislative Activities by Section 23701d Organizations

CALIFORNIA FORM

3509

	calendar year 2020 or fiscal year beginning (mm/dd/yyyy) ach to Form 199. FTB 199N filers see instructions.	, and er	ding (mm/dd/y	ууу)				
	poration/Organization name			C	alifornia corp	oration numb	er	
W	Haywood Burns Institute				432458			
Stre	eet address (suite, room, or PMB no.)	-		F	EIN			
	5 14th Street Ste 800			8	10594086			
City		State	ZIP code					
_	ıkland	CA	94612					
_	rt I – Political Activities							
Coi	nplete if the organization supported or opposed a candidate for public offi	ce. See instru	ictions.					
1	Has the organization participated or intervened in any political campaign If "Yes," describe the activities. Provide a summary of any published mat				1	Yes		No
2	Has the organization contributed funds to support or oppose any individual to support or oppose a public office candidate?					Yes		No
_	rt II – Legislative Activities nplete if the organization attempted to influence legislation.							_
3	Has the organization attempted to influence any national, state or local legis federal Form 5768, Election/Revocation of Election by an Eligible Section 50 Influence Legislation? If "Yes," See instructions.	01(c)(3) Orga	nization To Mak	e Expenditures To	3	∨ Yes		No
	See attached							
4a	Has the organization, during the 2020 taxable year, filed a federal Form 5 If "Yes," attach a copy of federal Form 5768 filed with the Internal Revenue organization's need to file an election for state purposes. If "No", go to question 4b and see instructions.				4a	Yes	v	No
4b	Has the organization filed a federal Form 5768 in a prior year that has no Note: The organization cannot make this election if it is a church, an inte an affiliated organization.					Yes	V	No
 Fur	nish the following financial information for the taxable year:							
5	Exempt Purpose Expenditures The total amount paid or incurred to accomplish the charitable, education	nal, religious,	etc. purpose.		5	4,7	719,033	00
6	Lobbying Expenditures The total amount expended for the purpose of influencing legislation throof a legislative body or any government official or employee who may pa	-					2,000	00
7	Grass Roots Expenditures The amount expended to influence any legislation through attempts to af segment of it	•	-		7		500	00

W. Haywood Burns Institute

81-0594086

Year Ended December 31, 2020

Franchise Tax Board Form 3509 Political or Legislative Activities

Lobbying Description:

For AB 901, a bill to end "voluntary probation" and change the standards for informal prepetition probation, BI conducted research on the extent to which informal probation is disparately used for youth of color and met with legislators regarding existing law and to share information on racial and ethnic disparities. BI drafted language amending current law and testified before legislative hearings on the need to change current law.

Juvenile Justice Crime Prevention Act (JJCPA) Audit. BI worked with a coalition of advocates to get a Joint Legislative Audit Committee to evaluate JJCPA spending and decision making in five counties. BI assisted in drafting audit questions and testified on the need for an audit.

2020	California Statements	Page 1
Client BURNSINS	W. Haywood Burns Institute	81-0594086
6/21/21 Statement 1 Form 199, Part II, Line 7 Other Income		10:08AM
	venue	1,477,720.
Statement 2 Form 199, Part II, Line 1 Other Expenses	7	
Conferences, Conver Office Expenses Other Employee Bene	efit Tota	71,971. 203,632. 292,259.
Statement 3 Form 199, Schedule L, L Other Assets	ine 12	
	nd Deferred Charges	122,893. 2. \$ 122,895.
Statement 4 Form 199, Schedule L, L Other Liabilities	₋ine 18	
	Total	69,403. 518,750. \$ 588,153.

2020

California Supplemental Information

Page 1

Client BURNSINS

W. Haywood Burns Institute

81-0594086 10:08AM

6/21/21

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

STATE OF CALIFORNIA

RRF-1 (Rev. 09/2017) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.ag.ca.gov/charities/

DEPARTMENT OF JUSTICE PAGE 1 of 5 (For Registry Use Only)

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filling penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

				01 1 :6	l .		
W. HAYWOOD BURNS INSTITUT	E	Check if:					
Name of Organization	<u></u>	Change of address					
List all DBAs and names the organization uses or has	hazıı			Amended re	eport		
475 14TH STREET STE 800	useu			State Charity F	Registration Number 122047		
Address (Number and Street)				,			
OAKLAND, CA 94612 City or Town, State and ZIP Code				Corporation or	Organization No. 2432458		
415-321-4100	INFO	BURNSINSTITUTE	E.ORG				
Telephone Number	E-mail Add	dress		Federal Emplo	yer ID No. <u>81-0594086</u>		
ANNUAL REGISTRA	ATION F	RENEWAL FEE SCHEDU Make Check Payable			ctions 301-307, 311, and 312)		
Gross Annual Revenue	Fee	Gross Annual Reven	<u>ue</u>	<u>Fee</u>	Gross Annual Revenue	F	ee
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25	Between \$100,001 an Between \$250,001 an	. ,	•	Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 million Greater than \$50 million	n \$	150 225 300
PART A – ACTIVITIES							
For your most recent full accounting	ng peri	od (beginning1	1/01/20	ending	12/31/20) list:		
Gross Annual Revenue \$ 8,310	N 343	Noncash Contrib	outions \$		0 Total Assets \$ 7.53	3 43	87
						J, 10	<i>.</i>
Program Expenses	\$	3,555,357.	·	Total Expenses	; \$ <u>4,719,033.</u>		
PART B – STATEMENTS REGA	RDING	G ORGANIZATION	I DURING	THE PERIO	OD OF THIS REPORT		
Note: All questions must be answered.	If you a	answer "yes" to any of	f the quest	ions below, yοι	u must attach a separate page		
					tructions for information required.	Yes	No
During this reporting period, were ther officer, director or trustee thereof, either director.	re any or rectly or	contracts, loans, leases or or r with an entity in whic	ther financial ch any such	transactions betwo n officer, director or	een the organization and any rustee had any financial interest?		Χ
2 During this reporting period, was there	e any th	neft, embezzlement, di	iversion or	misuse of the o	organization's charitable property or funds?		Χ
3 During this reporting period, were any	organi	zation funds used to p	ay any per	nalty, fine or jud	dgment?		X
4 During this reporting period, were the coventurer used?	service	es of a commercial fundrais	ser, fundrai	sing counsel for	r charitable purposes, or commercial		X
5 During this reporting period, did the or	rganiza	tion receive any gover	nmental fu	nding?			Χ
6 During this reporting period, did the or	rganiza	tion hold a raffle for ch	naritable pı	urposes?			Χ
7 Does the organization conduct a vehic	ele dona	ation program?					Χ
8 Did the organization conduct an indep generally accepted accounting princip	endent les for	audit and prepare aud this reporting period?	dited financ	cial statements	in accordance with	Χ	
9 At the end of this reporting period, dic	the or	ganization hold restricte	ed net assets,	while reporting	negative unrestricted net assets?		X
I declare under penalty of perjury that I and belief, the content is true, correct a	nd com					owled	ge
Signature of Authorized Agent	Printed			Title	DIR. Date		